ORDINANCE NO. __________

AN ORDINANCE OF THE CITY OF RUTHERFORD, TENNESSEE TO PROHIBIT THE PRACTICE OF NEPOTISM IN THE RECRUITMENT OR EMPLOYMENT OF MUNICIPAL EMPLOYEES.

BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF RUTHERFORD, TENNESSEE AS FOLLOWS:

1. Nepotism Prohibited. The City of Rutherford shall not show favoritism in the recruitment or employment of municipal employees nor in their supervision. Immediate family members of the Mayor, the Aldermen, City Recorder, or a City Department Head, shall not be employed by the City of Rutherford unless no other qualified applicants are available. For the purposes of this ordinance, the term “immediate family member” shall mean the spouse, mother, father, brother, sister, children, grandparents, grandchildren, guardian, step-mother, step-father, step-brother, step-sister, half-brother, half-sister, child or step-child, uncle, aunt, nephew, niece or any person having the same relationship with the Mayor’s or an Alderman’s spouse.

2. Effective Date. This Ordinance shall become effective from and after its date of passage by the Board of Mayor and Aldermen.

3. Severability. Should any section, paragraph, sentence, clause, or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by State or Federal law or regulation, such decision or legislation shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

4. Repealer. All ordinances or parts of ordinances which are inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

PASSED AND APPROVED THIS _____ DAY OF _______________, 2001 BY A ROLL CALL VOTE OF THE RUTHERFORD BOARD OF MAYOR AND ALDERMEN.

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JEFF EMERSON, MAYOR

ATTEST:____________________________
City Recorder